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God is our \_\_\_\_\_.

*Acts 10:34 Then Peter began to speak: "I now realize how true it is that God does not show favoritism*

*Colossians 3:25 Anyone who does wrong will be repaid for his wrong, and there is no favoritism.*

Key: pg. 2: Privilege; Accountability' Responsibility.

Pg. 4: Master.

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## Employer Responsibilities

The Eternal Value of Work—part 5

November 24, 2019

### The Golden Rule applies to you

*Ephesians 6:8 ...because you know that the Lord will reward everyone for whatever good he does, whether he is slave or free.*

*Ephesians 6:9 And masters, treat your slaves in the same way. Do not threaten them, since you know that he who is both their Master and yours is in heaven, and there is no favoritism with him.*

- “In the same way” –
- “Do not” – Greek (aniemi) —
- “Threaten” – Greek (apeile)

### Don't play favorites

*Ephesians 6:9 And masters, treat your slaves in the same way. Do not threaten them, since you know that he who is both their Master and yours is in heaven, and there is no favoritism with Him.*

- “Favoritism” – Greek (prospolepsia) -
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### Treat employees fairly.

*Colossians 4:1 Masters, provide your slaves with what is **right** and **fair**, because you know that you also have a Master in heaven.*

- “Right” – Greek (dikaios) -
- “Fair” – Greek (isotes) –

### P-A-R principle:

- P\_\_\_\_\_.
- A\_\_\_\_\_.
- R\_\_\_\_\_.

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### Treat employees the same way Christ treats you!

*Ephesians 6:8 ...because you know that the Lord will reward everyone for whatever good he does, whether he is slave or free.*

- *Ephesians 6:9 And masters, treat your slaves in the same way.*

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### Pay fairly and promptly.

*Leviticus 19:13 "Do not defraud your neighbor or rob him. "Do not hold back the wages of a hired man overnight."*

*Deuteronomy 24:14 Do not take advantage of a hired man who is poor and needy, whether he is a brother Israelite or an alien living in one of your towns.*

*<sup>15</sup> Pay him his wages each day before sunset, because he is poor and is counting on it. Otherwise he may cry to the LORD against you, and you will be guilty of sin.*

*James 5:4 Look! The wages you failed to pay the workmen who mowed your fields are crying out against you. The cries of the harvesters have reached the ears of the Lord Almighty.*

*1 Timothy 5:18 For the Scripture says, "Do not muzzle the ox while it is treading out the grain," and "The worker deserves his wages."*

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### The motives behind your behavior matter

*Ephesians 6:8 ...because you know that the Lord will reward everyone for whatever good he does, whether he is slave or free.*

■ *Job 31:13 "If I have denied justice to my menservants and maidservants when they had a grievance against me, <sup>14</sup> what will I do when God confronts me? What will I answer when called to account? <sup>15</sup> Did not he who made me in the womb make them? Did not the same one form us both within our mothers?"*

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